

Herefordshire Rural Hub CIC

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Catherine Every
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Heather Gorrington
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Julian Partridge
Nick Read

Visit our website for events, useful information etc, at:-
www.herefordshireruralhub.co.uk

You can also follow us on
[twitter@Hfds_RuralHub](https://twitter.com/Hfds_RuralHub)

and on **Facebook**
search *Herefordshire Rural Hub*

Disclaimer

The Herefordshire Rural Hub accepts no liability for any direct, indirect or consequential loss arising from any action taken in reliance on the information contained in this newsletter.



We are very grateful to the Police and Crime Commissioner of West Mercia for sponsorship of this newsletter with a grant from the West Mercia & Warwickshire Rural & Business Crime Fund

In order to help us reduce our costs, if you currently receive this newsletter by POST, but are able to receive it by EMAIL (every month, plus other occasional updates) then please contact Frances by phone or email 01432 268 428 admin@herefordshireruralhub.co.uk

Copy deadline for the next newsletter is:-
Friday 9th December

Herefordshire Rural Hub has got a new website. Check it out at:-
www.herefordshireruralhub.co.uk

and let us know what you think of it.

If you have your own website please add the link to our website, and also share it via social media.
Thank you

Green Futures - Herefordshire meetings

Tuesday 31st January 2017

2-4pm and 7-9pm

**At the New Cattle Market Canteen,
The Livestock Market, Roman Road, Hereford HR4 7AN**

To book your place email:

bookings@herefordshireruralhub.co.uk

or tel: 01432 353465

Dates and venues of the Green Futures meetings in the other West Midlands counties to follow

Are you unsure about details of any rules or regulations or do you need help with understanding record keeping?

Remember that FREE advice is always available from the Green Futures team:-

Farming Advice Service, Natural England, CLA, NFU & the Environment Agency.

Getting advice and assistance from those that know the details of the rules will help ensure your business stays compliant. You may be cautious about asking for help from a regulatory body such as the Environment Agency, but they are always willing to advise and help you. Herefordshire Rural Hub can help signpost which organisation can help you. Don't hold back from asking for help. It's free and could save your Basic Payment.

Farming Advice Service advice@farmingadvice.org.uk

Farmers requiring telephone advice from FAS can now contact the Rural Services Helpline on **03000 200 301**. The Rural Services Helpline provides a single number for all Farming Advice Service, Rural Payments Agency or Animal and Plant Health Agency enquiries. It is open from Monday to Friday between 8.30am and 5pm. FAS website: www.farmingadvice.org.uk

Natural England 0300 060 1115 enquiries@naturalengland.org.uk

Environment Agency Sharon Chisholm (Tues, Weds, Thurs) 02030 251692 sharon.chisholm@environment-agency.gov.uk

N.F.U. (Herefordshire) Clare Greener 01432 807464 07771 626080 Clare.Greener@nfu.org.uk

C.L.A. Richard Goodwin 01785 337010 richard.goodwin@cla.org.uk

Animal Health & Trading Standards (Herefordshire) Tim Barber Tel: 01432 383145 Fax: 01432 383169

Do you need, support or do you know someone who may benefit from support:-

Farming Community Network 03000 111 999 website: <http://www.fcn.org.uk/>

Royal Agricultural Benevolent Institution (RABI) 0808 2819490 website: <http://www.rabi.org.uk/>

Borderlands Rural Chaplaincy 07958 591 646 website: www.borderchaplain.org

You Are Not Alone (YANA) 0300 323 0400 website: www.yanahelp.org/

Farming Help 0845 367 9990 website: www.farminghelp.org.uk/

Addington Fund 01926 620 135 website: www.addingtonfund.org.uk/

Herefordshire Samaritans www.samaritans.org/branches/herefordshire-samaritans

Some useful website links

Basic Payment Scheme (BPS) 2017 - The Greening rules - <https://www.gov.uk/guidance/bps-2017>

RLE1 form and guidance -

<https://www.gov.uk/government/publications/tell-the-rural-payments-agency-about-land-changes-and-entitlement-transfers>

New Farm Animal Movement Rules - <https://www.gov.uk/government/publications/livestock-movements-simpler-rules-from-2016-to-2017/livestock-movements-simpler-rules-from-2016-to-2017>

Animal Plant & Health Agency (APHA) - www.gov.uk/government/organisations/animal-and-plant-health-agency

Cross Compliance Guidance England 2016 - <https://www.gov.uk/guidance/guide-to-cross-compliance-in-england-2016>

Countryside Stewardship Mid & Higher Tier - manuals, application forms and supporting guidance

<https://www.gov.uk/government/collections/countryside-stewardship-get-paid-for-environmental-land-management>

Countryside Stewardship for Woodlands: <http://www.forestry.gov.uk/forestry/bee-9t6ff5>

Magic Maps: <http://magic.defra.gov.uk/MagicMap.aspx>

What's in Your Backyard: <http://apps.environment-agency.gov.uk/wiyby/>

Registering/Renewing Your Waste Exemptions Online <https://www.gov.uk/register-your-waste-exemption-online>

NVZ Guidance <https://www.gov.uk/government/publications/nitrate-vulnerable-zones-in-england-guidance-on-complying-with-the-rules-for-2013-to-2016>

EIA (Agriculture) regulations: apply to make changes to rural land - How to request an Environmental Impact Assessment screening decision and if necessary, apply for consent to cultivate previously uncultivated land or semi-natural areas, or restructure land features. <https://www.gov.uk/guidance/eia-agriculture-regulations-apply-to-make-changes-to-rural-land>

Farming Inspections - Information about who will inspect your farm, what they're looking for and any penalties you may get. <https://www.gov.uk/government/publications/farming-inspections>

National Living Wage – minimum pay rate for workers aged 25 and over, go to: <https://www.livingwage.gov.uk/>

National Minimum Wage Rates: <https://www.gov.uk/national-minimum-wage-rates>

Workplace Pensions / Auto Enrolment: www.gov.uk/workplace-pensions-employers

Details about your start date can be found by visiting www.thepensionsregulator.gov.uk/employers/staging-date.aspx

Working Tax Credits: For information on go to: <https://www.gov.uk/working-tax-credit/overview>

Universal Credit:

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/404232/uc-works-for-employers.pdf

Congratulations to Rural Concierge who won the CLA 2016 “Best Rural Tourism Business” Award

Rural Concierge is a tour company based in Herefordshire, who offer high quality sightseeing tours, talks and holidays in the stunning local countryside, providing anything from chauffeur-driven cars to bicycle hire.

Visit their website at: www.rural-concierge.co.uk/

Congratulations to Woolhope Farmers & Crafts Market who celebrated their 10th Anniversary last Saturday, 26th November.

The market was originally formed 10 years ago through Herefordshire Rural Hub & the Woolhope Dome Project, when they received funding to encourage farmers to add value to their products. It continues to be well supported.
The market is on the last Saturday of the month, at Woolhope Village Hall, Woolhope, Hfds, HR1 4QS

FREE TB Biosecurity Workshop - Protecting your herd from TB

Tuesday 6th December, 10am till 3.30pm

At Holme Lacy Campus, Holme Lacy, Herefordshire HR2 6LL

Bovine TB can be devastating. Learn more, through workshops and a farm walk, about the following actions that you can take to protect yourself and your neighbour:-

- Restrict contact between badgers & cattle
- Manage cattle feed & water
- Stop infected cattle entering the herd
- Reduce risk from neighbouring herds
- Minimise infection from cattle manure

To book your free place please call XLVets Training Services on 01765 608489
or visit the website:- <http://www.farmskills.co.uk/tb-biosecurity-workshops/>

AHDB, Herefordshire Monitor Farms

Benchmarking: measure to manage

20th December 2016, 11:00am (Lunch included)

at Brockhampton Village Hall, Brockhampton, Herefordshire, HR1 4SE

Following a farm tour which will incorporate a market update from local grain trader Victoria Godsall we will be joined by John Pelham, partner with Andersons Midlands. John will be providing a detailed analysis of the cost's affecting our benchmarking group's profit margins. Drilling down into these figures and making comparisons with peers is one of the key methods to finding the most profitable route through such a volatile environment.

In order to participate in this benchmarking activity all farmers attending must have their figures collected and uploaded onto AHDB's benchmarking tool prior to the meeting. Should you wish to participate or require further information, please contact Richard Meredith.

For more information or to book on: richard.meredith@ahdb.org.uk or 07717 493015

**Farm
Herefordshire**



Healthy Livestock from Healthy Soils

Tuesday 24th January 2017, 10.30am – 1pm

at Mahollam Farm, Kington, HR5 3PT

(by kind permission of the Evans family)

Teas & Coffees on arrival from 10am. Lunch provided

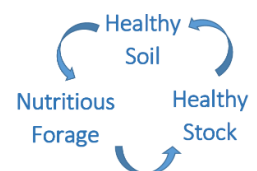
**Do you want to find out how good soil management can help to boost profitability
and health of your cattle and sheep?**

Come to a practical workshop to get advice on:

- Accurate application of fertilisers and soil testing
- Managing soil structure and biology for profitable grassland
- Maximising quality and quantity of forage production
- Responsible wormer use for healthy soil invertebrates
- Mineral balance in livestock

Speakers include: Kate Adams, Wayne Davies, a local vet and Caroline Hanks

Further details/booking, Email: bookings@herefordshireruralhub.co.uk Tel: **01432 353465**



The Wye & Usk Foundation

The Wye & Usk Foundation continue to offer free farm visits across Herefordshire to advise on soil health, metaldehyde use, yard infrastructure, pesticide disposal options or any other issues you would like to discuss confidentially. We offer three free soil tests, including organic matter levels and free erosion risk maps of your farm.

For more information or to request a visit please contact one of the WUF advisers:

Kate Adams (07766 330 959) Mike Williams (07920 441 215) Tom Jolley (07545 253 155) Liz Price (07776 197 740)

Maximising Your Existing Customers - CRMs & Email Marketing

Friday 2nd December, 12:00-14:00

Hereford Business Solutions Centre, Skylon Court, Coldnose Road, Rotherwas, Hereford, HR2 6JS

In this Faster Business workshop we'll take a look at some of the very good reasons you might want to store your customer data, and how might be the best way to do that.

Whether you are just starting out with your business or have been established for a while, if you have no Customer Relationship Management (CRM) in place you should come along to this workshop. Faster Business advisors, Frances Davison will explain how to keep your records in a spreadsheet and introduce email marketing and Anna Wilde will demonstrate the extra advantages of using a popular CRM system.

To register for this event, please visit:- https://maximising_your_customers.eventbrite.co.uk



Hereford & Worcester Chamber of Commerce Events

Ross on Wye Networking Brunch - Tuesday 6 December 9.30 -11.30am

Penyard House, Weston-under-Penyard, Herefordshire HR9 7YH

With a delicious plated breakfast and plenty of opportunities to mix and mingle with fellow Herefordshire business people, this event is a regular fixture in our networking calendar at 'brunch' time.

Speaker – Bill Shotton, Kalos Marketing Academy **Topic** - How to out-think, out-sell, and out-market your competition

£17.50+VAT Members and £35.00+VAT Non-members

Hereford HR Forum in association with Hewett Recruitment - Wednesday 14 December 9.30-11.30am

Hereford Business Solutions Centre - Building B, Units 1-4, Skylon Court, Rotherwas, Hereford, HR2 6JS

The HR Forum is aimed at HR representatives responsible for more than 10 employees. It is a confidential forum designed to allow you to share best practice and seek advice and support from peers in an open and supportive environment. Attendance at this event can be used to count towards your CIPD CPD portfolio.

Speaker 1 -Guy Salter, SME Solicitors **Speaker 2** - Laura Hewett, Hewett Recruitment Ltd

FREE event for Chamber Members and clients of Hewett Recruitment

Contact:- Yasmin Bent, Tel: 01905 673 600 / 01905 673 612 Email: yasminb@hwchamber.co.uk

Kington Community CCTV project

The Kington Community CCTV project are looking for donations or sponsorship to enable the installation of a CCTV system in Kington, for the benefit of all those living, working and visiting the town.

For details please email richard.allford@westmercia.pnn.police.uk

WISH (Wellbeing Information and Signposting for Herefordshire)

WISH can help you find the information you need to help your physical, mental and emotional wellbeing, such as Care and support for adults and children; Directory of Services; Community activities across the county.

Contact WISH online, by telephone, or face-to-face Email – info@WISHerefordshire.org Tel: 01432 383880

Visit the regular and ad-hoc WISH pop-ups, or the Hereford WISH office at 9, St Peter's Street, Hereford, HR1 2LE

For details of the pop-ups & office opening times, please phone or email WISH or visit the website: www.WISHerefordshire.org

Good Neighbour Scheme Toolkit

The Good Neighbour Scheme Toolkit has been produced to help Herefordshire communities to decide what is needed to combat the huge impact of loneliness on local people, affecting physical, mental and emotional health and wellbeing, to find out about available funding, and to set up their own local schemes. You can download the toolkit from:- <https://bit.do/hgns>

St Michael's Hospice - Open Your Garden

Opening your garden for St Michael's Hospice can be a very rewarding and valuable experience, for you, your visitors and the patients and families that need our services. If you have a garden that you feel is worth visiting, please contact St Michael's Hospice Community Fundraising Team. Why not band together with some of your neighbours for a community Open Garden?

To find out more, please call 01432 851 000 or email nlloyd@st-michaels-hospice.org.uk

St Michael's Hospice "Light up a Life" events throughout Herefordshire

St Michael's Hospice invites you to dedicate a light and attend one of 27 special events.

By Illuminating and celebrating the life of your loved one, you can also help St Michael's Hospice care for local families.

For details of all the dates and venues go to: <http://www.st-michaels-hospice.org.uk/event-type/light-up-a-life>

For more information, please call the Family Support Team on **01432 851 000**

The Samaritans in Herefordshire

You probably know the name, but do you know what Samaritans really does?

We are there for anyone who is having a moment in their life when they are struggling to cope. For some, this might lead to feelings of hopelessness or losing sight of how to work through the problem. But still, there is no typical person who contacts the Samaritans, nor any typical problem people talk to us about. However, we need to be aware that while over 6000 people a year take their life, men between 30 - 49 are particularly vulnerable and that although Herefordshire is a sparsely populated county, there is a higher than average suicide rate, with farmers at particular risk.

We know that talking can really help people to see a way through. But it can be difficult if you feel you can't talk to anyone around you about what is weighing on your mind. It is often feels easier to talk to someone you don't know, who is outside your life. That's where Samaritans comes in. You can talk to us about anything that's troubling you.

So if something is hurting or upsetting to you, TALK TO US.

People who contact us can be sure of a safe place to talk because we keep what we hear between ourselves. You can be honest with us. Whatever life has done to you and whatever you are going through, there is no risk of judgement from us. We respect what you say and we shall support you to come to your own decisions.

We are there 24 hours a day.

Contacting us is easy. There is a freephone number – **116123**. You can email us on jo@samaritans.org

or you can visit our centre at **44a Berrington Street, Hereford**.

If you would like to find out more about being a Samaritan volunteer, please email volunteer@hereford-samaritans.org or ring **01432 269942**.

The Alzheimer's Society vision is a world without dementia.

In Herefordshire, our employees and volunteers provide local support to people with dementia their families, friends and carers.

Dementia Adviser Service - The Dementia Adviser service is available to people who have received a diagnosis of dementia, or are in the process of receiving a diagnosis. This service is offered throughout Herefordshire. Every person who receives a diagnosis is allocated a named Dementia Adviser who is a main point of contact. Dementia advisers provide support to understand key information around a diagnosis of dementia and what this may mean for the individual and their family. Information can be requested which might be useful to carer, family members and friends.

If you would like to speak to any of our Dementia Advisers, please ring 01432 371 137 or speak to your GP for further information.

Cafés - If you have dementia or care for someone with dementia you will be welcome at one of our cafés. They provide the opportunity to take part in activities or simply have a cup of tea and a chat with others in a similar situation, as well as health and social care professionals. We offer cafes in Hereford City, Leominster, Ross on Wye and Leominster and we are currently trialling a café in Kington. **If you would like to know more, please ring our Café Co-ordinator on 01432 371 137.**

Singing for the Brain - Singing for the Brain uses the therapeutic benefits of music to help improve well-being and confidence. If you have dementia, or care for someone with dementia, the sessions will offer you the opportunity to socialise whilst engaging in a stimulating group activity. We offer Singing for the Brain sessions in Leominster, Ledbury, and Hereford City. **If you would like to find out more, please ring our Singing for the Brain Co-ordinator on 01432 371 137.**

Leominster Meeting Centre - An exciting and innovative new service for people living in Leominster and surrounding areas with mild and moderate dementia, designed to provide support to them and their families/carers and offer an enjoyable, flexible and adaptive programme. **If you would like to know more please ring Debbie Powney at the Alzheimer's Society on 07850 722621.**

If you're affected by dementia or you are worried about your memory, call the Alzheimer's Society

National Dementia Helpline 0300 222 1122

email the local branch at:- herefordshire@alzheimers.org.uk or visit the website:- www.alzheimers.org.uk

Your Health & Care Conversation in Herefordshire

Healthwatch is your champion for health and care services in Herefordshire.

healthwatch
Herefordshire

We collect your views and listen to your experiences, and feed that information back to service providers and commissioners to help improve services through what you've told us. Across Herefordshire and Worcestershire, health and care organisations are committed to providing safe and effective services, but the way some services are run may need to change. This is partly because of a growing population and rising demands on services, and making the best of the resources available.

Due to the size of the challenge, health and social care bodies in Herefordshire and Worcestershire (and across England) are working together on a plan to help make sure health and care services are safe and sustainable for the future.

Healthwatch has been working with local groups to better understand the needs and requirements of patients in a sustainable health and care system.

It is important you have your say and you can do this by completing our online survey:

www.healthwatchherefordshire.co.uk/survey

Healthwatch will be feeding the information gathered from the survey and further engagement activity back to service providers and commissioners of services, so they are included in the shaping of plans for services going forward.

For more information about Healthwatch Herefordshire and our work visit www.healthwatchherefordshire.co.uk or call the office on 01432 364481

The Jack Hughes Fund administered by Herefordshire Community Foundation

This is available for farmers **aged over 40 yrs** and will specifically provide funds to support those who require **retraining or upskilling as they are leaving the industry; training to support a new farm diversification enterprise; training or business support for succession planning**. If your application is approved you will be able to reclaim **70%** of your training and test costs, up to a maximum of **£250**.

For further details and an application form please contact:

Herefordshire Community Foundation, The Fred Bulmer Centre, Wall Street, Hereford HR4 9HP.

Tel: **01432 272550** or email: info@herefordshirefoundation.org

The Prince's Countryside Fund

The Herefordshire Federation of Young Farmers' Clubs (HFYFC) working in partnership with Herefordshire Rural Hub have secured funding to provide support for training in a **rurally based career** to the end of December 2019. The funding is easy to access. All you need to do is select which course you would like to go on and complete the application form. If your application is approved you will be able to reclaim **70%** of your training and test costs, up to a maximum of **£250**. **Applicants must be a member of HFYFC (aged 10yrs – 26yrs) or a past HFYFC member (up to 40 yrs old)**.

The fund will support training that will; *improve your employability, increase or improve your skill set, improve your safety or allow you to undertake extra responsibility in your current job*.

For further details and an application form please contact:

Herefordshire Rural Hub CIC, Agriculture House, Beech Business Park, Tillington Road, Hereford, HR4 9QJ

Email: admin@herefordshireruralhub.co.uk Tel: **01432 268 428**

The Learning Box @ Brierley Court - Brierley Court, Turner Street, Hereford, HR1 2JA

The Learning Box is a Training and Digital Inclusion Centre, offering free and paid high quality training and providing a resource for the community. Helping enable people to get online and learn new skills:-

Computer courses – Basic and Intermediate

Free Wi-Fi and Computer Access

Employability skills courses

Free CV writing assistance

First Aid courses

Document printing

Social Media course

Wheelchair & mobility accessible

Computer & Tablet – phone support & tuition

For more information or to book your place, contact The Learning Box:- Monday – Friday 9am-4.30pm

Email: thelearningbox@hhl.org.uk Tel: **01432 266763** Website: <http://www.hhl.org.uk/learningbox>

Holme Lacy Campus Equine Department - Dressage Competition - Sunday 19th March 2017

For full details and entry forms visit the college website:-

<http://www.hlcollege.ac.uk/News/event-dressage-1617.html>



Land-based Apprenticeships

Holme Lacy Campus, Herefordshire & Ludlow College, offers Apprenticeships in Agriculture, Forestry, Arboriculture and Production Horticulture.

An Apprenticeship is a work-based training programme designed around the needs of employers, which leads to a nationally recognised qualification. Employers can use Apprenticeships to train both new and existing employees. The Apprentices study a Framework of qualifications including a Work-based Diploma in the relevant subject, Functional Skills (English and Maths), Certificates of Competence, and in some cases a Technical Certificate (theory based units). Apprentices are in full time employment and attend college or 'off the job training' as day or block release. Most of the training is 'on the job' – at your premises and work sites. For the Work-based Diploma, the Apprentices put together a portfolio of evidence of their practical skills and knowledge gained. Apprentices (existing employees or new recruits) need to be at least 16 years old, have a practical aptitude demonstrating a keen interest in agriculture/forestry etc. All apprentices must be employed in their place of work. The National Apprenticeship Service may provide **Grant funding of £1500** to small and medium-sized employers who have not employed apprentices in the last 3 years, and who recruit apprentices aged 16-24 years. For further information on:-

Agricultural Apprenticeships contact: **Robin Knott** Email: knottR@hlcollege.ac.uk Tel: **01432 870032** Mobile: **07973 472520**

Forestry, Arboriculture and Production Horticulture Apprenticeships contact: **Charles Cartwright** Tel: **0800 032 1986**

Or visit the college website: <http://www.hlcollege.ac.uk/Courses/apprenticeships.html>

Herefordshire & Ludlow College

Tel: **0800 032 1986** Email: enquiries@hlcollege.ac.uk Website: www.hlcollege.ac.uk

Course	Dates	Venue
Chainsaw Maintenance & Cross Cutting (CS30) 2 days <i>plus assessment</i>	5 th – 6 th January 28 th Feb – 1 st March	Holme Lacy Campus
Felling & Processing Trees up to 380mm (CS31) 3 days <i>plus assessment</i>	16 th – 18 th January	Holme Lacy Campus
Combined CS30 & CS31 5 days <i>plus assessment</i>	6 th – 10 th February 27 th Feb – 3 rd March	Holme Lacy Campus
Felling & Processing trees over 380mm (CS32) 3 days	5 th – 7 th April	Holme Lacy Campus
Accessing a tree using rope & harness (CS38) 5 days <i>plus assessment</i>	9 th – 13 th January 20 th – 24 th February	Holme Lacy Campus
Aerial cutting of trees using free fall techniques (CS39) 3 days <i>plus assessment</i>	23 rd – 25 th January 20 th – 22 nd March	Holme Lacy Campus
Safe use of Brushcutters and Strimmers 2 days	3 rd – 4 th April	Holme Lacy Campus
Maintain & operate your chainsaw - hobby user 2 days	4 th – 5 th March	Holme Lacy Campus
NPTC Safe use of Pesticides – Ground Crop Sprayers PA2 incorporating PA1 2 days <i>plus assessment</i>	Day 1 – 27 th January Day 2 – 7 th February	Holme Lacy Campus
NPTC Safe use of Pesticides – Handheld Applicators PA6 incorporating PA1 2 days <i>plus assessment</i>	Day 1 – 24 th January Day 2 – 31 st January	Holme Lacy Campus
Tractor Driving & Handling – Adults (over 16 yrs) 2 days	4 th – 5 th March	Holme Lacy Campus
Tractor Driving 13-16 yr olds 2 days	13 th – 14 th February 20 th – 21 st April	Holme Lacy Campus

Sastak 7Y

Please contact Paula Strangwood Tel: **07717 895 009** Email: paula@sastak7y.com

Course	Dates	Venue
Certificate of Professional Competence (Driver CPC)	10 th December	Kington
Emergency First Aid at Work	9 th January 27 th January	Wharton Court, Leominster
Fire Awareness	10 th January	Wharton Court, Leominster
Lantra Rough Terrain Telescopic	17 th & 18 th January	Venue t.b.c.

December and January dates available in Leominster for:-

Pesticide courses NPTC PA1, PA2, PA6, PA4s & PA4g, and Chainsaws. Please call for available dates.

All your health & safety requirements:-

Emergency First Aid at Work, First Aid at Work, De-fib, Health & Safety in the Workplace,
Manual Handling, Fire Awareness and Fire Marshall

For further information, please contact Paula Strangwood on 07717 895 009
or email on paula@sastak7y.com

Wyvern Training Services

Email: enquiries@wyverntrainingservices.com Telephone: **01432 880 690** or **07468 465 303**

Lantra Rough Terrain Telescopic Handlers – novice/inexperienced operators	5 th & 7 th December
Lantra Industrial Masted FLT – novice/inexperienced operators	8 th & 9 th December
Lantra Abrasive Wheels including handheld & bench mounted – novice/inexperienced	14 th December 5 th January
Lantra Industrial Masted FLT Refresher	15 th December 23 rd January at Much Marcle
Lantra Rough Terrain Telescopic Handlers Refresher	16 th December 9 th January at Ledbury 20 th January at Ross on Wye
NPTC Safe Use of Pesticides PA1	20 th December 18 th January
NPTC Knapsack/Handheld Applicators PA6	21 st December
Introduction to MIG Welding – novice/inexperienced operators	22 nd December at Bodenham
Lantra Sit Astride ATVs – novice/inexperienced operators	10 th & 11 th January
West Mids Ambulance Service – Level 3 First Aid at Work	10 th –12 th January at Storrige
CoSHH (Control of Substances Hazardous to Health)	11 th January

Lantra Rodent Control on Farms (meets new legislation for purchasing rodenticides)	13 th January
Lantra 2 days Chainsaw Cross Cutting & Maintenance – novice/inexperienced	18 th & 19 th January
Lantra Manual Handling Awareness ½ day	19 th January at Hereford
Performance Management – developing & delivering staff appraisals	19 th January at Sutton St Nicholas
Lantra 1 day Chainsaw Cross Cutting & Maintenance – refresher/experienced	20 th January
Fruit technical workshop – “Bio control: New & old ideas” (primarily soft fruit, but open to all)	24 th January
CIEH Level 2 Food Safety (Basic Food Hygiene)	25 th January
West Mids Ambulance Service – Level 3 First Aid at Work refresher/re-certification	25 th & 26 th January at Storridge
Leading your team for managers/supervisors	26 th January at Sutton St Nicholas
West Mids Ambulance Service – Level 2 Emergency First Aid at Work	31 st January at Storridge
Safe use of Aluminium Phosphide	1 st February
Additional courses planned for early 2017	
NPTC PA1/PA2/PA3a/PA3b/PA6; Basic principles of HACCP's ; Site Safety Awareness (Lantra); Internal Auditors ; Grahame Moore (FAST) Agronomy workshops (dates and topics to follow soon – limited spaces so please feel free to indicate interest now)	

Part time and evening classes offered at NSC Aspire Centre Burford Tenbury Wells WR15 8HE

website:- <http://www.nsc.ac.uk/part-time-courses/aspire-centre>

Build Your Own BBQ starts 10-Jan-17 Tuesday 6.00pm-8.30pm 10 weeks

An Introduction to Poetry Writing starts 12-Jan-17 Thursday 6.00pm-8.30pm 10 weeks

Basic Car Maintenance starts 9-Jan-17 Monday 6.00pm-8.15pm 8 weeks

C&G Level 1 Award in Metal Inert Gas Welding (MIG) starts 10-Jan-17 Tuesday 6.00pm-8.45pm 10 weeks

Basic IT Beginners starts 12-Jan-17 Thursday 10.00am-12.00pm 10 weeks FREE

Pre-ECDL starts 12-Jan-17 Thursday 1.00pm-3.00pm 10 weeks

Digital Photography - Introduction to Adobe Photoshop starts 28-Jan-17 Tuesday 6.00pm-8.15pm 10 weeks

Digital Photography - Introduction to Adobe Photoshop starts 4-Mar-17 Thursday 10.00am-1.00pm 2 weeks

Introduction to CAD Systems & Drawing starts 20-Mar-17 Monday 6.00pm-8.15pm 10 weeks

Please telephone the Aspire Centre if you would like to reserve a place on any of the above part time courses or have any queries relating to the course content. Tel 01584 811 789 Contact Gina Harris.

News from the Blues

Check out the West Mercia Police website: <https://www.westmercia.police.uk>

Keep yourself and your business safe Online - lots of advice, hints and tips at:- <https://www.getsafeonline.org/>

Community Messaging Service (CMS) - This can be specific to your area/interest/needs

To register your interest in one of the CMS Schemes being run by West Mercia police, use the following link to register, then follow the on-screen instructions:- <http://www.westmercia.police.uk/register>

Marking your property is a positive way to fight crime, it can act as a deterrent, it allows you to prove ownership and helps you to identify your property easily if it is offered for sale. Marking your property also provides a means for the police to identify stolen goods and return them to their owners. There are a number of ways to mark your property.

Visible markers

- Permanent marker pens.
- Waterproof paint.
- Stencils.
- Engraving.
- Specialised overt marking kits available on the market.

Invisible marker

- UV Pens.
- Specialised forensic kits such as SmartWater.

West Mercia Police currently provide FREE security advice to farmers across the County, including general security measures and online safety from cyber crime.

Contact **Paul Crumpton** Tel: 07852 511418 Email: Paul.Crumpton@westmercia.pnn.police.uk
and you will receive a site specific and comprehensive security assessment.

THINK....

- P** – phone 999 only if
- O** – offenders are nearby
- L** – life is at risk
- I** – injury caused or threatened
- C** – crime is in progress
- E** – everything else call 101
- OR** call Crimestoppers on 0800 555 111

Please take note of a recent incident:

Barn burglary at rural home in Austrey Lane, No Mans Heath

Please be aware that during the night of 28th into 29th November, offenders used a crowbar type instrument to lever off metal and wood sheets on top of a brick wall at a barn in Austrey Lane, No Mans Heath. Once inside the barn, the offenders created a ramp in order to steal a red quad bike from inside.

Herefordshire Rural Hub – Classified Page

Please mention Herefordshire Rural Hub when responding to an advertisement on our Classified page.

NFU Mutual Agent / NFU Group Secretaries, two exciting opportunities - Kington

NFU Mutual, an industry award-winning Insurance and financial services provider and the NFU, the largest UK Farming Trade Association have two vacancies based in Kington. Both offer an opportunity to take up a joint role as an Insurance Business Partner (with NFU Mutual) and Group Secretary (with the NFU).

You'll excel at building trusted, long-term customer relationships and enjoy working within the local agricultural community. You'll also have a pro-active, commercially astute approach to managing a business. It would be beneficial to have experience of the Insurance or Agricultural industries but it's not essential.

With the support of NFU Mutual & NFU behind you, you will benefit from high retention rates and an established business. At every stage, we'll help you to be the very best that you can be.

To make an application, visit our website: www.nfumutual-agencies.co.uk

To hear more, come to our Open Event on the 11th January 2017 at the Kington office (to register your interest please contact agentrecruitment@nfumutual.co.uk)

HELP WANTED

January – May 2017

Livestock work, mainly with sheep (lambing), & some cattle work.

Some experience with livestock is necessary.

Dorstone area.

Please phone:

07974 726 853

If you would like to place an Advert, for e.g. **Services / Job Vacancy / Items for sale or if you are looking for work / available for work** please contact Frances

admin@herefordshireruralhub.co.uk

01432 268 428

for full details of the advertising packages on our Herefordshire Rural Hub Classified Page

For details of advertising on our new website go to

<http://www.herefordshireruralhub.co.uk/advertise-herefordshire-rural-hub-website/>

Disclaimer

The Herefordshire Rural Hub accepts no liability for any direct, indirect or consequential loss arising from any action taken in reliance on the information contained in this newsletter.